



# Mornington Primary School

## Prevent Duty Risk Assessment

Potential Hazard	Who is at Risk?	Actions in Place	Risk Level
<b>LEADERSHIP</b>			
The values and ethos of the school are unsuitable for promoting resilience against extremist ideologies and promoting British values	Pupils, staff and governors	<p>The school values clearly set out our commitment to British values:</p> <ul style="list-style-type: none"><li>▪ Values are displayed on the home page of our website</li><li>▪ Values include a commitment to tolerance, diversity and mutual respect</li><li>▪ Regular assemblies to promote British Values</li><li>▪ Embedded in our PSHE curriculum</li><li>▪ Annual focus days through year such as online safety week and Children's Mental Health Week</li></ul>	Green
Leaders are unaware of their responsibilities under the Prevent duty, and of the context of the school relating to the risk of extremism	Pupils and staff	<ul style="list-style-type: none"><li>▪ School leaders are aware of their duty to prevent pupils being drawn into terrorism, and make sure all staff know the same.</li><li>▪ MPS Prevent Single Point of Contact (SPOC) – Rebecca Joyce HT</li><li>▪ School leaders stay up to date with local developments and risks by attending termly safeguarding meetings with other DSLs in the Trust.</li><li>▪ Links with the local police / PCSO</li></ul>	Green
<b>TRAINING AND CAPABILITY</b>			
School staff are unaware of their responsibilities under the Prevent duty, and the need to promote British values	Pupils and staff	<ul style="list-style-type: none"><li>▪ All staff have read and understood our child protection policy and at least part 1 and annex B of Keeping Children Safe in Education.</li><li>▪ Prevent training is covered in induction processes for staff and through our yearly safeguarding training.</li><li>▪ Explicit prevent training is reviewed every 3 years.</li><li>▪ MPS Prevent Single Point of Contact (SPOC) – Rebecca Joyce HT</li><li>▪ Category within MyConcern to detail Prevent concerns.</li><li>▪ DSLs provides regular updates to staff as to Prevent.</li><li>▪ Referrals to Channel programme (if required) would be completed by one of the DSLs.</li></ul>	Green
Governors cannot carry out their role to monitor the school's Prevent strategy effectively	Pupils, staff and governors	<ul style="list-style-type: none"><li>▪ All LGB members have read the EMET Child Protection policy and Keeping Children Safe in Education.</li><li>▪ MPS has a dedicated LGB member that oversees our compliance with the Safeguarding of our children (Daniel Flecknoe).</li></ul>	Green

Staff do not support the school's values and ethos, or they support and promote extremist ideas	Pupils and staff	<ul style="list-style-type: none"> <li>The staff recruitment process reflects the school's values and promotes good safeguarding practice.</li> <li>MPS's school values and commitment to safeguarding are included in job advertisements</li> <li>Safer recruitment procedures are followed during the application and interview process. Staff undertaking the interview process have received safer recruitment training.</li> </ul>	Green
<b>SPEAKERS AND EVENTS</b>			
Pupils are exposed to extremist ideologies by visiting speakers	Pupils	<ul style="list-style-type: none"> <li>The materials that visiting speakers deliver are discussed and approved prior to their visit.</li> <li>Visitors are never left alone with pupils.</li> </ul>	Green
The school site is used to host events which support extremist ideologies or promote hatred	Pupils and staff	<ul style="list-style-type: none"> <li>Any hiring and lettings at MPS will include an agreement that states that the school site will not be hired to groups who support extremist ideologies or promote hatred.</li> </ul>	Green
<b>SCHOOL CURRICULUM AND CULTURE</b>			
The curriculum teaches damaging material or fails to challenge extremist ideologies and promote British values	Pupils	<ul style="list-style-type: none"> <li>Opportunities to promote British values are clearly identified within all curriculum areas.</li> <li>Use of PSHE or RSE lessons for sensitive and supportive discussions on radical issues and extreme ideologies.</li> <li>Regular assemblies reference British values led by the HT</li> <li>MPS staff have a duty in helping pupils from being drawn into terrorism and will promote a culture of democracy, mutual respect and tolerance, individual liberty and awareness of rule of law.</li> </ul>	Green
A culture of inequality or abuse is allowed to grow, enabling extremist ideology and hate to develop	Pupils, staff, governors and parents	<ul style="list-style-type: none"> <li>MPS behaviour policy clearly sets out that hateful behaviour is not tolerated.</li> <li>Clear behaviour management system in place which addresses inappropriate behaviour.</li> <li>Pupils are taught executive function skills and strategies to verbalise their behaviour difficulties.</li> <li>Staff know how to respond to witnessing harassment and abusive behaviour.</li> <li>Pupils are encouraged to challenge harassment or abusive behaviour among their peers.</li> </ul>	Green

British values are not promoted outside of the classroom	Pupils and staff	<p>Steps taken to promote British values around the school include:</p> <ul style="list-style-type: none"> <li>▪ Pupils participate in democracy through school council and eco council elections</li> <li>▪ Assemblies promoting diversity, human rights, and respect</li> <li>▪ Celebrations from multiple religions and cultures are celebrated around the school</li> </ul>	Green
<b>IT AND INTERNET SAFETY</b>			
Pupils use the school network or school hardware to access extremist material	Pupils	<ul style="list-style-type: none"> <li>▪ Our online safety policy makes reference to the risks of online extremist material.</li> <li>▪ Pupils are encouraged to report any material they come across online which makes them worried or uncomfortable.</li> <li>▪ IT security policies and settings are rigorous to ensure that pupils cannot access materials supportive of radicalisation in school.</li> <li>▪ The school IT network has appropriate filters to block sites deemed inappropriate or unsafe.</li> <li>▪ All log ins and usernames are monitored for inappropriate content, including use at home by staff.</li> </ul>	Green
Pupils access extremist material on their own devices or on social media, or are specifically targeted for online radicalisation	Pupils	<ul style="list-style-type: none"> <li>▪ The ICT curriculum includes teaching pupils how to stay safe online.</li> <li>▪ Parents are provided with support on how to help their children access the internet safely and spot the signs of online radicalisation.</li> </ul>	Green
<b>SCHOOL SECURITY</b>			
Non-approved visitors access the school site to spread extremist ideology	Pupils and staff	<p>Visitor procedure includes:</p> <ul style="list-style-type: none"> <li>▪ All visitors to the school must be signed in at reception and wear a visitor lanyard.</li> <li>▪ Visitors are to be accompanied around the school site by a member of staff at all times.</li> </ul>	Green